

2013 ANNUAL WORK PLAN - Innovations For Women's Empowerment in Southeast Anatolia, Phase 2

ANNUAL WORK PLAN

Year: 2013

EXPECTED OUTPUTS	PLANNED ACTIVITIES and associated actions	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (USD)
Output 1: Social and management skills of women in Southeast Anatolia increased with a view to empower them within their communities, (while building knowledge for other regions of Turkey)	1.1. Women trained for empowerment in social life		X	X	X	UNDP and GAP RDA	Sida	Local cons(71300)	10,000
	1.1.1 Draft use-friendly and easily comprehensible training materials on topics including communication, health and rights			X	X		UNDP and GAP RDA	Sida	Contr. service-Individual(71400)
Baseline: a) No user-friendly training materials targeting women of Southeast and two reports available on Women's Entrepreneurship (GIDEM) and WB Labour Participation Report b) 1012 women and 391 men are trained on leadership skills, etc. c) There is one textile factory opened within the first phase in Batman, creating	1.1.2. Women engaged in Argande production and attend CATOMs receive 2 sets of training each on gender equality, reproductive health, civil/labour rights, etc. with their families			X	X	UNDP and GAP RDA	Sida	Audio visual and print product costs (74200)	1,000
	1.2. Women owned enterprises receive business development services to operate more professionally						UNDP and GAP RDA	Sida	Misc. Expenses (74500)
1.2.1. Business support needs of at			X	X	X	UNDP and GAP RDA	Sida	F&A (75100)	2,289
							UNDP and GAP RDA	Sida	Local cons(71300)
						UNDP and GAP RDA	Sida	Contr. service-Individual(71400)	8,500
						UNDP and GAP RDA	Sida	Travel(71600)	4,500

2013 ANNUAL WORK PLAN - Innovations For Women's Empowerment in Southeast Anatolia, Phase 2

<p>employment for women and five enterprises operated by women are supported by the project</p> <p>d) 572 women have income generating skills with the support they received in production ateliers</p>	<p>least five enterprise identified and a plan of action developed to respond to the needs</p> <p>1.2.2. Continuous business development services provided to women's enterprises in line with the plan</p> <p>1.2.3. Business plans prepared for at least 3 enterprises</p> <p>1.2.4. Management teams identified in these enterprises and receive continuous training and support on accounting, marketing/sales, pricing and business support</p>	<p>X</p> <p>X</p> <p>X</p>	<p>UNDP and GAP RDA</p>	<p>Sida</p>	<p>Audio visual and print product costs (74200)</p> <p>Facilities and Administration (75100)</p>	<p>1,000</p> <p>1,330</p>
<p>Indicators:</p> <p>a) Existence of knowledge products on women's empowerment, guidelines for women, etc.</p> <p>b) Number of (men and) women who received training on issues including gender equality, human rights and leadership</p> <p>c) Number of commercial enterprises employing women that receive business support from the project</p> <p>d) Number of project beneficiaries that have an income generating skill with the support of the project</p> <p>Targets:</p> <p>a) Training materials specifically designed for</p>	<p>1.5. Use various channels to share information and experience</p>	<p>X</p> <p>X</p>	<p>UNDP and GAP RDA</p>	<p>Sida</p>	<p>Contr. service-Individual(71400)</p> <p>Facilities and Administration (75100)</p>	<p>8,400</p> <p>588</p>

2013 ANNUAL WORK PLAN - Innovations For Women's Empowerment in Southeast Anatolia, Phase 2

<p>GAP women prepared for use in the region</p> <p>b) Training programs on social empowerment and management skills conducted for at least 150 new women in the region.</p> <p>c) Business development support of women's enterprises identified and a plan for implementation prepared in line with sustainability report</p> <p>d) 20% increase in the number of women with skills for income generation</p> <p>Related CP Outcome: Outcome 5: Equal participation of women ensured in all fields of public sector, private sector and civil society with strengthened institutional mechanisms to empower women's status</p> <p>Output 2: Women of Southeast Anatolia have increased opportunities for employment</p>	<p>2.1. The number of private enterprises increased through PPP and provide higher number of employment to women in textiles and</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>UNDP and GAP RDA</p>	<p>Sida</p>	<p>Local cons(71300) Contr. service-Individual(71400)</p>	<p>5,000 8,500</p>
--	--	----------	----------	----------	-------------------------	-------------	---	------------------------

2013 ANNUAL WORK PLAN - Innovations For Women's Empowerment in Southeast Anatolia, Phase 2

b) Number of women with increased incomes (fee based)	X	X	X	X	X	UNDP and GAP RDA	Sida	Contr. service- Individual(71400)	8,500
c) Sales volume of Argande								Travel(71600)	5,000
d) Number of buyers that make contract with Argande brand	X							Contr. service-companies(72100)	10,000
e) Media coverage in various platforms on an annual basis	X	X	X	X	X			Rental & Maintenance - Premises (73100)	3,420
Targets:									
a) Number of women employed in Argande increases to 50									
b) Number of women who have fee based incomes through Argande reach 200	X	X	X	X	X			Audio visual and print product costs (74200)	15,000
c) 30% increase in sales revenue								Misc. Expenses (74500)	1,000
e) At least 120 media appearances of Argande (annual)								Facilities and Administration (75100)	3,004
Related CP Outcome:									
Outcome 5: Equal participation of women ensured in all fields of public sector, private sector and civil society with strengthened institutional mechanisms to empower women's status	X	X	X	X	X	UNDP and GAP RDA	Sida	Local cons(71300)	25,000
	X							Contr. service- Individual(71400)	8,400
	X	X	X	X	X			Travel(71600)	2,500
								Facilities and Administration (75100)	2,513

2013 ANNUAL WORK PLAN - Innovations For Women's Empowerment in Southeast Anatolia, Phase 2

	provision of professional management services									
	3.3.3. Financial sustainability regularly monitored	X	X	X	X					
TOTAL										333,540

Matilda DIMOVSKA
Deputy Resident Representative
UNDP

Signature: 

Date: 19.08.2013

Mustafa KÖLMEK
National Project Coordinator
Vice President - GAP RDA

Signature: 

Date: 06.08.2013

[Faint handwritten notes]